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From Development to Impact: EmpowerHer Activities in Action

The EmpowerHer project has entered a decisive phase, moving from development into implementation across Germany, Austria, Spain & Greece.

Strengthening Capacities: LTTA & TPM3

A major milestone of this phase was the successful implementation of the Learning, Teaching & Training Activity (LTTA), followed by the 3rd Transnational Project Meeting (TPM3).

- VET professionals were trained in the EmpowerHer approach
- project results were tested in practice
- partners aligned methodologies & implementation strategies
- key insights were gathered for the piloting phase



Testing EmpowerHer in Practice: National Pilotings

Following the LTTA, partners launched national pilotings of the EmpowerHer training programme, focusing on:

- PR1 – EmpowerHer Toolkit for VET Professionals
- PR2 – Profession-Specific Language Training Programme

The results demonstrate strong relevance & applicability in practice.



Feedback Across Partner Countries

- high practical relevance of the materials
- strong support for inclusive & gender-sensitive training
- increased confidence of trainers in working with migrant & refugee women
- clear potential for transferability into different VET settings

Pilotings confirm that EmpowerHer materials are not only well-designed, but also highly usable in diverse VET environments.



Women Supporting Women: Peer Learning in Action

Alongside the pilotings, partners have started implementing the 3rd key component of the project: Peer Learning & Community Building activities. This approach is guided by the newly developed:

“Women Supporting Women: The EmpowerHer Guide to Peer Learning and Community Building”

The guide supports trainers in creating safe, participatory & inclusive learning environments, where women can connect, learn & support each other throughout their integration journey.

The activities follow a structured pathway:

- Peer Mentor Training – preparing participants to support & guide others
- Skill-Sharing Workshops & Language Buddy System – combining practical skills & language learning
- Story Sharing & Cultural Exchange – strengthening confidence, identity & belonging
- Through this model, participants move from learners to active contributors within a supportive community.

Peer Learning Creates Belonging

EmpowerHer’s peer model turns learning spaces into communities of trust. Women are not positioned only as beneficiaries, but as resources for one another — sharing experience, language, practical knowledge & encouragement.

This strengthens confidence, participation & social inclusion while supporting long-term integration pathways.

Building Community in Practice

Across all partner countries, activities are already creating spaces for connection, engagement & exchange.

Examples include:

- language cafés & informal learning spaces
- peer mentoring sessions
- collaborative workshops & group activities
- storytelling & intercultural exchange events

These activities go beyond skills development. They contribute to:

- building trust & mutual support
- strengthening social networks
- increasing participation & confidence
- fostering a sense of belonging

EmpowerHer shows that integration is not only about learning — but about connecting.

This integrated approach ensures that participants do not only gain skills, but also:

confidence

networks

opportunities

What's Next

In the coming months, partners will continue:

- implementing peer learning & community activities
- expanding piloting across different contexts
- collecting feedback & good practices
- strengthening dissemination & outreach

The focus remains on ensuring that EmpowerHer results are sustainable, transferable & impactful.

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<https://empowerher-project.eu/>